



Fiserv Earns Top Score as a Best Place to Work for Disability Inclusion

July 20, 2022

Score of 100 on Disability Equality Index reflects company's commitment to provide access, tools, and benefits to enable full, meaningful engagement for all associates

BROOKFIELD, Wis.--(BUSINESS WIRE)--Jul. 20, 2022-- [Fiserv Inc.](#) (NASDAQ: FISV), a leading global provider of payments and financial services technology solutions, was today named one of the Best Places to Work for Disability Inclusion for the fourth consecutive year. Fiserv scored the highest possible score of 100 on the [2022 Disability Equality Index](#) (DEI), the world's most comprehensive benchmarking tool to measure disability workplace inclusion.

The DEI, now in its eighth year, was launched by Disability:IN and The American Association of People with Disabilities (AAPD) to help businesses make a positive impact on the unemployment and underemployment of people with disabilities.

Fiserv partners with Disability:IN to recruit and develop associates with disabilities, and is focused on creating an environment where everyone can thrive because they have the right access, tools, and benefits to be successful.

"Disability inclusion is a rapidly expanding aspect of corporate culture," said Jill Houghton, President and CEO of Disability:IN. "Top-scoring companies like Fiserv not only excel in disability inclusion, many are also adopting emerging trends and pioneering measures that can move the disability agenda from accommodation to inclusion and ultimately, genuine belonging."

A critical component of the Fiserv commitment to disability inclusion is its Thrive employee resource group (ERG). Thrive serves as a resource and advocate for people with disabilities, caregivers, and allies. Fiserv supports Special Olympics, Fisher House Foundation, National Spinal Cord Injury Association, Adaptive Sports Foundation, Autism Communities, and numerous other local and national organizations committed to disability inclusion through funding and volunteerism.

"At Fiserv we strive to foster an environment where associates with disabilities feel a sense of belonging, empowered by their unique talents and supported in reaching their highest potential," said Neil Wilcox, Head of Corporate Social Responsibility at Fiserv. "Disability inclusion is essential to building a high-performing organization, as all associates bring their unique perspectives and capabilities to the table."

"There is no single best way to practice disability inclusion, however, the companies participating in the DEI share the desire to create a workplace that fosters the concept of bringing your whole self to the office," said Maria Town, President and CEO of AAPD. "We look forward to working with all DEI participants to help identify meaningful ways to build upon their current practices as we continue on the disability inclusion journey together."

The 2022 DEI measured: Culture & Leadership, Enterprise-Wide Access, Employment Practices, Community Engagement, Supplier Diversity and Non-U.S. Operations.

In a world moving faster than ever before, Fiserv helps clients deliver solutions in step with the way people live and work today – financial services at the speed of life. Learn more at [fiserv.com](#).

About Fiserv

Fiserv, Inc. (NASDAQ: FISV) aspires to move money and information in a way that moves the world. As a global leader in payments and financial technology, the company helps clients achieve best-in-class results through a commitment to innovation and excellence in areas including account processing and digital banking solutions; card issuer processing and network services; payments; e-commerce; merchant acquiring and processing; and the Clover® cloud-based point-of-sale and business management platform. Fiserv is a member of the S&P 500® Index, the FORTUNE® 500, and has been recognized as one of FORTUNE World's Most Admired Companies® for 11 of the past 14 years and named among the World's Most Innovative Companies by Fast Company for two consecutive years. Visit [fiserv.com](#) and [follow on social media](#) for more information and the latest company news.

About Disability:IN®

Disability:IN is a global organization driving disability inclusion and equality in business. More than 400 corporations partner with Disability:IN to create long-term business and social impact through the world's most comprehensive disability inclusion benchmarking and reporting tool, the Disability Equality Index (DEI); best-in-class conferences and programs; expert counsel and engagement; and public policy leadership. Join us at [disabilityin.org/AreYouIN](#) #AreYouIN.

About the American Association of People with Disabilities (AAPD)

AAPD is a convener, connector, and catalyst for change, increasing the political and economic power for people with disabilities. As a national cross-disability rights organization AAPD advocates for full civil rights for the 60+ million Americans with disabilities. Learn more at: [www.aapd.com](#).

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